**Tell me about your most Recent Development Project**

* During my time at SiteMax systems, I worked on developing small single page applications on behalf of clients.
* I communicated with the customer success team and the dev team to make sure the business requirements are met and it won’t break on the siteMax system.
* I received a lot of high fives and commendations for creating projects tailored to clients
* At the moment I am working on developing hyungmogu.com.
* I migrated my portfolio site from Django to ReactJS after self-learning
* And now, I have used style components to add digital version of my resume to hyungmogu.com
* I greatly reduced the monthly cost from $70 to $4 month
* My current goal at the moment with the project is making it easy to produce and maintain my resume, by automatically updating my resume with bullet points from the list of my works, and generating pdf from my digital resume.

**Why did you choose this career?**

First Practice: <https://app.biginterview.com/s/ddeba0cfc1>

* Shortly after graduation I was thinking about the career I wanted to pursue
* I had little chance of going into graduate school.
* I looked back at the time at labs. I loved spending days and nights creating python program that synthesized data and produce results
* Web development was popular back then
* I continued ever since

**Describe your current and most recent job role**

**First practice:** <https://app.biginterview.com/s/2a1ad965f0>

* I worked at Sitemax Systems from January 2018 to December 2019 as Junior Front End Developer
* There I was responsible for developing and maintaining features of the SiteMax Systems
* Together with the dev team and the customer success team, I developed 300 Angular Based single page applications and maintained 2000 of them. As well, I assisted my senior with the development of SItemax’s mission critical Sitemax 3 and Sitemax 3.5 mobile application.
* I received a lot kudos from my team members for creating single page applications that delighted customers
* I also received praises for creating programs that improved productivity at work
* Reecntly, I finished the development of hyungmogu.com. Initially, I built the website using Django, but I self-learned ReactJS and migrated the website to entirely front-end based website.
* As well, I learned style components and added pixel perfect digital resume into my website

**Why are you looking for a new position now?**

* My peers at SIteMax Systems are awesome.
* I felt I needed a new challenge as I was developing the single page applications
* I was originally trying to get into University to pursue degree in computer science, but unfortunately covid-19 hit, and I realized the priority now is to get into job so I could help out my family
* Now that I am looking for a new role, I looked at this position and I felt excited.
* I think it would be a great fit for my experience and my goals

**Tell me about yourself**

* I am an experienced front-end web developer with over 2 years of hands-on experience.
* For the past 2 years in my previous workplace in SiteMax Systems Inc, I was responsible of developing and maintaining the features of the SiteMax system
* I developed programs that improve the productivity of mobile app development and single page applications app development
* I received commendations from my peers for creating applications that delight clients
* I received kudos from peers with high fives and fist bumps

I am an experienced front-end web developer with over 2 years of hands-on experience. For the past 2 years in my previous workplace in SiteMax Systems Inc, I was responsible of developing and maintaining the features of the SiteMax system.

For the past two years, I worked with my teammates from different departemnts and built over 300 angularJS based single page applications, and maintained over 2000 of them. As well, I assisted my senior developers with developer There I was praised by my team members for building beautiful applications that delights customers and lots of fist bumps and high fives.

Over the years, I felt the need for better growth and opportunities. I’ve been practicing over the years, and now that I am ready for a new role, this position is the one that I felt I could excel in.

**What do you know about Our company and why do you want to be here?**

What do I know about company

* Mobsquad is a company that solves significant and growing technology talent shortage faced by US-based start-ups and scale-ups by enabling its clients to quickly have a turnkey "virtual" Canadian subsidiary
* The company provides labour solutions on behalf of the US clients

Why I want to work here

* Certainly, my opportunity of working in a hyper-growth company is a big factor
* I want to have opportunities to grow with clients from the strongest nation of the world
  + I would love to work with clients from Silicon Valley, Washington, New York and Texas
* I read online that Mobsquad is the best place to work
  + I read that the company provides challenges to engineers for them to grow
    - I want to become a good and valuable software engineer where I can grow beyond creating a simple Single page applications
* I believe I would be a great fit at this position
  + I am a go getter, and when deadline is given, I make sure the deadline is met
  + I am a continuous and passionate learner, and I practice myself to become better developer day after day
  + I love creating works that satisfy my clients
  + I have experience with collaborating with peers
  + I take leadership and develop solution that up my productivity and on behalf of company.

##### Tell me about your greatest career accomplishment

Shell Program SiteMax 3 application

* James wanted to attend buildex with his cool new app SiteMax 3 built entirely using Ionic Framework
* But the time was ticking, and we were struggling to get the app out on time
* Each build took about 20 minutes (literarly)
* Each time when something significant is updated, when we had to re-build app, we would face this frustrating build errors
* We had to rebuild everything from top of our memory, which costed a lot of work
* It was okay at first when the app was light
* But as time went by, it really took away patience from all of our parties
* My senior didn’t want me to spend work hours building tools that address problem
* But I decided to take a step in, and tried to create a build instruction where we can install in a single step without build troubles during off hours
* I learned that the problem was due to plugins being dependent of order they are installed (on top of the frustrations)
* I built it using bash, and showed to my senior
* We used it, and we were able to solve the problem

##### What are your most relevant qualifications for this position?

1. **Getting to the bottom of something and solving the problem, and if there is a deadline, I make sure the products are delivered on time.** This has been true at sitemax.
   1. James and Christian would say we need more of Moe and Nikolay
2. **I have customer centric mind** 
   1. Jake 🡪 Client said the Christmas has come early
3. **I have experience of working with team members** from different departments. Together, we’ve built over 300 forms and I could use this experience and experitise in benefit of company
4. **Taking leadership at improving something** in benefit of company even if I am not asked
   1. Sitemax 3 and SiteMax 3.5 applications
   2. Personal workspace that improves productivity
   3. Improving UI of single page appliations
5. **I am a dedicated self-learner** with proven history of self-learning in web development and securing a job at SiteMax Systems
   1. Passion going strong
   2. This will continue at work
   3. To be acknowledged as a valuable senior developer at auth0

##### What is your weakness?

* Nervousness
  + 제 일이 잘 되고 있는가 속도 빠르게 하고 있는가 제가 하는 문제가 쉬운데 어렵게 풀고 있지 않은가 혹시 안좋은 일이 일어나지 않을까 두려움에 쌓입니다
  + 이를 해결하기 위해 저는
    - 수영을 했었고
    - leetcode나 pramp를 통해 자그마한 알고리즘 문제들을 연습했었고
    - 그리고 화장실에 가고 돌아올때 늘 pushup을 했었습니다. 그리고 하면서 형모야 넌 잘하고 있어 주문을 외었습니다

##### What are your strengths?

1. **Getting to the bottom of something and solving the problem, and if there is a deadline, I make sure the products are delivered on time.** This has been true at sitemax.
   1. James and Christian would say we need more of Moe and Nikolay
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5. **I am a dedicated self-learner** with proven history of self-learning in web development and securing a job at SiteMax Systems

My strengths

1. Getting to the bottom of something and solving the problem
   1. Story about building bash program for sitemax 3
   2. Story about managing 2000 forms
2. Taking leadership at improving something in benefit of company

I am a go getter that makes sure products are delivered on time

* 1. Story about Christian and Townline

1. I can work with peers during tense times
   1. Story about working with Sam
2. I love creating products that brings smile to people
   1. Story about the boring company in Toronto
   2. Story about Bold construction
3. I have proven history of self-learning which I love and securing a job at SiteMax Systems
   1. Story about Getting a job at SiteMax
   2. Story about practicing Algorithm at SiteMax

**Where do you see yourself in 5 years?**

* My immediate goal: get to know my peers at Mobsquad, get my required skills up to speed and take on new challenges and produce results from day 1
* I want to be able to lead a project of creating and maintaining a scalable full stack application or feature end-to-end with team members with responsibilities including managing my peers, taking leadership, reviewing code and managing team project timeline
* I want to work for an organization where I grow my career as frontend engineer, and be acknowledged that I am a valuable senior engineer.

**What’s your salary expectation for this job**

Range: $72,000 to $108,000 year

* I did research on Glassdoor and indeed
* Software engineer gets paid 71,000 to 100,000
* But what’s important is that I get compensated fairly based on my roles and my abilities
* I am confident that mobsquad would compensate me fairly based on the roles I am getting into and my abilities.

**Do you have any questions?**

* 1. What qualities do you think are most important for someone to excel in this position
  2. What are the most important priorities for the company / department / team right now?
  3. What do you personally like most about working for this company?
  4. What would I be doing on a typical day?
  5. Would there be an opportunity to progress further down the line?