**Why do you want to work at Mobsquad?**

**Why did you choose this career?**

**First practice:** <https://app.biginterview.com/s/c40872b127>

* Shortly after graduation I was thinking about the career I wanted to pursue
* I had little chance of going into graduate school.
* I looked back at the time at labs. I loved spending days and nights creating python program that synthesized data and produce results
* Web development was popular back then
* I continued ever since

**Describe your current and most recent job role**

**First practice:** <https://app.biginterview.com/s/d40706b49e>

* I worked at Sitemax Systems from January 2018 to December 2019 as Junior Front End Developer
* There I was responsible for developing and maintaining features of the SiteMax Systems
* Together with the dev team and the customer success team, I developed 300 Angular Based single page applications and maintained 2000 of them. As well, I assisted my senior with the development of SItemax’s mission critical Sitemax 3 and Sitemax 3.5 mobile application.
* I received a lot kudos from my team members for creating single page applications that delighted customers
* I also received praises for creating programs that improved productivity at work
* Reecntly, I finished the development of hyungmogu.com. Initially, I built the website using Django, but I self-learned ReactJS and migrated the website to entirely front-end based website.
* As well, I learned style components and added pixel perfect digital resume into my website

**Why are you looking for a new position now?**

First practice: <https://app.biginterview.com/s/33dfc2ea7d>

Second practice: <https://app.biginterview.com/s/71e559a06b>

* My peers at SIteMax Systems are awesome.
* I felt I needed a new challenge as I was developing the single page applications
* I was originally trying to get into University to pursue degree in computer science, but unfortunately covid-19 hit, and I realized the priority now is to get into job so I could help out my family
* Now that I am looking for a new role, I looked at this position and I felt excited.
* I think it would be a great fit for my experience and my goals

**Tell me about yourself**

First Practice : <https://app.biginterview.com/s/05707c4dd2>

* I am an experienced front-end web developer with over 2 years of hands-on experience.
* For the past 2 years in my previous workplace in SiteMax Systems Inc, I was responsible of developing and maintaining the features of the SiteMax system
* I developed programs that improve the productivity of mobile app development and single page applications app development
* I received commendations from my peers for creating applications that delight clients
* I received kudos from peers with high fives and fist bumps

I am an experienced front-end web developer with over 2 years of hands-on experience. For the past 2 years in my previous workplace in SiteMax Systems Inc, I was responsible of developing and maintaining the features of the SiteMax system.

For the past two years, I worked with my teammates from different departemnts and built over 300 angularJS based single page applications, and maintained over 2000 of them. As well, I assisted my senior developers with developer There I was praised by my team members for building beautiful applications that delights customers and lots of fist bumps and high fives.

Over the years, I felt the need for better growth and opportunities. I’ve been practicing over the years, and now that I am ready for a new role, this position is the one that I felt I could excel in.

**What do you know about Our company and why do you want to be here?**

What do I know about company

* Mobsquad is a company that solves significant and growing technology talent shortage faced by US-based start-ups and scale-ups by enabling its clients to quickly have a turnkey "virtual" Canadian subsidiary
* The company provides labour solutions on behalf of the US clients

Why I want to work here

* Certainly, my opportunity of working in a hyper-growth company is a big factor
* I read that the company provides challenges to engineers for them to grow
  + I want to become a good and valuable software engineer where I can grow beyond creating a simple Single page applications
* I want to have opportunities to grow with clients from the strongest nation of the world

##### Tell me about your greatest career accomplishment

First Practice: <https://app.biginterview.com/s/f31214f7bf>

Shell Program SiteMax 3 application

* James wanted to attend buildex with his cool new app SiteMax 3 built entirely using Ionic Framework
* But the time was ticking, and we were struggling to get the app out on time
* Each build took about 20 minutes (literarly)
* Each time when something significant is updated, when we had to re-build app, we would face this frustrating build errors
* We had to rebuild everything from top of our memory, which costed a lot of work
* It was okay at first when the app was light
* But as time went by, it really took away patience from all of our parties
* My senior didn’t want me to spend work hours building tools that address problem
* But I decided to take a step in, and tried to create a build instruction where we can install in a single step without build troubles during off hours
* I learned that the problem was due to plugins being dependent of order they are installed (on top of the frustrations)
* I built it using bash, and showed to my senior
* We used it, and we were able to solve the problem

##### What are your most relevant qualifications for this position?

1. **Getting to the bottom of something and solving the problem, and if there is a deadline, I make sure the products are delivered on time.** This has been true at sitemax.
   1. James and Christian would say we need more of Moe and Nikolay
2. **I have customer centric mind** 
   1. Jake 🡪 Client said the Christmas has come early
3. **I have experience of working with team members** from different departments. Together, we’ve built over 300 forms and I could use this experience and experitise in benefit of company
4. **Taking leadership at improving something** in benefit of company even if I am not asked
   1. Sitemax 3 and SiteMax 3.5 applications
   2. Personal workspace that improves productivity
   3. Improving UI of single page appliations
5. **I am a dedicated self-learner** with proven history of self-learning in web development and securing a job at SiteMax Systems
   1. Passion going strong
   2. This will continue at work
   3. To be acknowledged as a valuable senior developer at auth0

##### What is your weakness?

First Practice: <https://app.biginterview.com/s/d50cc00c65>

* Nervousness
  + 제 일이 잘 되고 있는가 속도 빠르게 하고 있는가 제가 하는 문제가 쉬운데 어렵게 풀고 있지 않은가 혹시 안좋은 일이 일어나지 않을까 두려움에 쌓입니다
  + 이를 해결하기 위해 저는
    - 수영을 했었고
    - leetcode나 pramp를 통해 자그마한 알고리즘 문제들을 연습했었고
    - 그리고 화장실에 가고 돌아올때 늘 pushup을 했었습니다. 그리고 하면서 형모야 넌 잘하고 있어 주문을 외었습니다

##### What are your strengths?

1. **Getting to the bottom of something and solving the problem, and if there is a deadline, I make sure the products are delivered on time.** This has been true at sitemax.
   1. James and Christian would say we need more of Moe and Nikolay
2. **I have customer centric mind** 
   1. Jake 🡪 Client said the Christmas has come early
3. **I have experience of working with team members** from different departments. Together, we’ve built over 300 forms and I could use this experience and experitise in benefit of company
4. **Taking leadership at improving something** in benefit of company even if I am not asked
   1. Sitemax 3 and SiteMax 3.5 applications
   2. Personal workspace that improves productivity
   3. Improving UI of single page appliations
5. **I am a dedicated self-learner** with proven history of self-learning in web development and securing a job at SiteMax Systems

My strengths

1. Getting to the bottom of something and solving the problem
   1. Story about building bash program for sitemax 3
   2. Story about managing 2000 forms
2. Taking leadership at improving something in benefit of company

I am a go getter that makes sure products are delivered on time

* 1. Story about Christian and Townline

1. I can work with peers during tense times
   1. Story about working with Sam
2. I love creating products that brings smile to people
   1. Story about the boring company in Toronto
   2. Story about Bold construction
3. I have proven history of self-learning which I love and securing a job at SiteMax Systems
   1. Story about Getting a job at SiteMax
   2. Story about practicing Algorithm at SiteMax

**Where do you see yourself in 5 years?**

First Practice: <https://app.biginterview.com/s/0091172b9e>

* My immediate goal: get to know my peers at Mobsquad, get my required skills up to speed and take on new challenges and produce results from day 1
* I want to be able to lead a project of creating and maintaining a scalable full stack application or feature end-to-end with team members with responsibilities including managing my peers, taking leadership, reviewing code and managing team project timeline
* I want to work for an organization where I grow my career as frontend engineer, and be acknowledged that I am a valuable senior engineer.

**What’s your salary expectation for this job**

Range: $72,000 to $108,000 year

First Practice: <https://app.biginterview.com/s/fb4bbbbcf2>

* I did research on Glassdoor and indeed
* Software engineer gets paid 71,000 to 100,000
* But what’s important is that I get compensated fairly based on my roles and my abilities
* I am confident that mobsquad would compensate me fairly based on the roles I am getting into and my abilities.

**Do you have any questions?**

First Practice: <https://app.biginterview.com/s/8a1852aa95>

* 1. What qualities do you think are most important for someone to excel in this position
  2. What are the most important priorities for the company / department / team right now?
  3. What do you personally like most about working for this company?
  4. What would I be doing on a typical day?
  5. Would there be an opportunity to progress further down the line?